

Las Cruces Police Department
GENERAL ORDERS
ADMINISTRATIVE VOLUME 1
GO-100 DEPARTMENT MISSION & GOALS (Critical)
Revised 03/04/2021

100 DEPARTMENTAL MISSION AND GOALS

PURPOSE

The purpose of this policy is to communicate to the employees and citizens of Las Cruces the mission, vision, values, goals, strategies, and measures of the organization.

POLICY

It is the policy of the Las Cruces Police Department to annually update or enhance the mission, vision, values, goals, strategies, and measures of the organization. It is the policy of the department to make this information available to the employees through memo format which will be sent out both electronically and in hard copy format along with being posted in the department's police folder on each computer. This information will also be discussed regularly at staff meetings and employee briefings.

The department will evaluate the progress made toward achieving these goals through the implementation of a monthly strategic planning session commonly know as "compstat". The commanders/supervisors who are in charge of various areas of responsibility will participate in monthly presentations to the Chief's staff highlighting their efforts toward achieving the goals of the agency.

APPLICABILITY

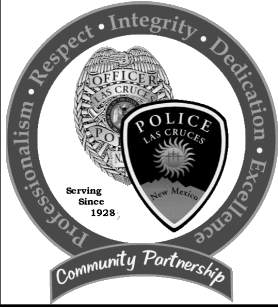
This policy applies to all employees of the Las Cruces Police Department and supersedes all previous versions.

100.1 MISSION STATEMENT

The mission of the Las Cruces Police Department is to enhance the quality of life in our city by working in partnership with the community. We will do this by upholding constitutional rights, enforcing the law, preserving the peace, reducing fear and providing a safe environment.

100.2 VISION

The vision of the department is to set standards of excellence in law enforcement through integrity, innovation, training and community partnerships.



Las Cruces Police Department
GENERAL ORDERS
ADMINISTRATIVE VOLUME 1
GO-100 DEPARTMENT MISSION & GOALS (Critical)
Revised 03/04/2021

100.3 VALUES

Professionalism – We recognize that our duties require us to maintain certain qualities that set law enforcement apart from other jobs. We must be held accountable for all that we do, striving for honorable and professional service to our community. We shall know our own limitations and needs for improvement, seeking to better ourselves each day. We will provide leadership, and we will work together as a team, with each other and our community.

Respect- We realize our community is comprised of people from different walks of life. We shall strive to ensure that all persons are afforded their rights as provided by United States Constitution and the Constitution of the State of New Mexico. We know that respect is necessary to work in partnership with our community.

Integrity- We know integrity is essential to the successful performance of our duties. We shall be bound by the ethics of our profession. Every action we take, we do so with righteous intentions, and we speak the truth, knowing that anything less will damage ourselves and our community.

Dedication- We are faithful to our community and strive to provide quality service to all who call upon us.

Excellence- We are aware of our responsibilities as well as the responsibilities of those we work with. We will strive to ensure that the job gets done fairly, impartially and with dignity.

100.4 PHILOSOPHY

Community Policing is the key component of a partnership we build with our citizens. We strive to provide quality service with respect, integrity and dedication.

100.5 GOALS

- Reduce crime and the threat of crime in our community.
- Promote and enhance community partnerships.
- Enhance traffic safety.
- Promote multi-agency partnerships.
- Develop and empower personnel.
- Strengthen planning, evaluation and fiscal support.
- Identify and acquire modern technology and infrastructure.