



Las Cruces Police Department
GENERAL ORDERS
ADMINISTRATIVE VOLUME 1
GO-109 OPERATIONS DIVISION STAFFING
Revised 3/28/13

109 OPERATIONS DIVISION STAFFING

PURPOSE

The purpose of this General Order is to establish guidelines and procedures for assigning commissioned officers to the Operations Division of the Las Cruces Police Department.

POLICY

The Las Cruces Police Department shall follow current labor contract requirements when assigning shifts and days off to police officers assigned to the Operations Division. District and beat assignments are determined by the needs of the department.

APPLICABILITY

This General Order applies to commissioned officers who are members of the Las Cruces Police Officers' Association bargaining unit. This General Order supersedes all previous versions.

REFERENCES

- CALEA Chapter 16
- NMML OPR.01.07
- General Order 133 Promotions, Transfers, Reassignments
- Current contractual agreement between the City of Las Cruces and the Las Cruces Police Officers' Association (Contract)

109.01 ASSIGNMENTS

The department allocates non-supervisory and supervisory commissioned employees to, and distributes them within, the Operations Division in accordance with workload assessment, call volume, and other managerial assessments. Assignments shall be distributed in accordance with temporal and geographic distribution of incidents or in accordance with community policing strategies.

109.02 PATROL SECTION ASSIGNMENTS

Commissioned officers with over one (1) year of seniority are permitted to bid for work assignment within the Patrol Section in accordance with the current contract.



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109.03 DISTRICT ASSIGNMENTS

District assignments are made based on the needs of the department and community policing strategies. Supervisors may also take seniority and manpower availability into account when making district assignments.

109.04 SPECIAL ASSIGNMENTS

Temporary assignments to the Patrol Division may be made based upon short term goals of the department to reduce a specific crime or forward a community policing effort.

109.05 PROMOTIONS, TRANSFERS, AND REASSIGNMENTS

Promotions, transfers, and reassignments shall be made in accordance with General Order 133 Promotions, Transfers, and Reassignments.